



Job Title:	Teacher	Status:	Exempt
Report To:	Chief Academic Officer	Terms:	
Salary Range:	\$47,000.00 - \$60,000.00		

PRIMARY PURPOSE:

Provides students with appropriate learning activities and experiences designed to fulfill his/her potential for intellectual, emotional, physical and social growth. Enables students to develop competencies and skills to function successfully in society.

EDUCATIONAL REQUIREMENTS:

- Bachelor's degree from an accredited college or university
- Teacher certification

EXPERIENCE REQUIREMENTS:

- Minimum of one year field experience or approved internship

SPECIAL KNOWLEDGE/SKILLS:

- Strong communication, organizational and interpersonal skills
- Specific knowledge of subjects assigned
- General knowledge of curriculum and instruction
- Ability to instruct students and manage his/her behavior

MAJOR RESPONSIBILITIES AND DUTIES:

- Develops and implements lesson plans that fulfill the requirements of the district's curriculum program and show written evidence of preparation as required.
- Presents the subject matter according to guidelines established by Texas Education Agency (TEA), board policies and administrative regulations.
- Plans and uses appropriate instructional and learning strategies, activities, materials and equipment that reflect understanding of the learning styles and needs of students.
- Conducts assessments of student learning styles and uses results for instructional activities.
- Works with other staff members to determine instructional goals, objectives and methods according to charter requirements.
- Guides the learning process toward the achievement of curriculum goals and goals of the district.
- Asses the accomplishments of students on a regular basis and proves progress reports as required.
- Refers students for evaluation by district specialists.
- Maintains accurate and complete records as required by law, district policy and administrative regulations.
- Makes provisions for being available to the students and to the parents for education-related purposes.
- Participates in district staff development.
- Attends staff meetings and serves on staff committees.
- Uses technology to strengthen the teaching/learning process.
- Helps students analyze and improve study methods and habits.
- Conducts ongoing assessment of student achievement through formal and informal testing.
- Creates a classroom environment conducive to learning and appropriate for the physical, social and emotional development of students.

- Manages student behavior in accordance with Student Code of Conduct and the student handbook.
- Performs other job-related duties assigned by the Principal.

OTHER REQUIREMENTS:

- Ability to communicate effectively in written and oral forms.
- Ability to maintain emotional control under stress.
- Ability to interpret policy, procedures and data.
- Ability to lift and carry up to 10 pounds, stoop, bend, pull, push, climb and frequently stand.
- Ability to travel throughout the District by means of private or public transportation

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties and skills that may be required.

Received by: _____ Date: _____
 [First Name Last Name]

Approved by: _____ Date: _____
 Kerrie Patterson-Brown
 Executive Director