



<b>Position Title:</b>	Teacher (English, History Math, Science)	<b>Department:</b>	Academics
<b>Supervisor:</b>	Chief Academic Officer	<b>Salary Range:</b>	\$45,000-\$60,000
<b>Status:</b>	Exempt	<b>Terms:</b>	188

**GENERAL DESCRIPTION:** The Teacher plays multiple roles in the district. In all roles, they provide students with appropriate learning activities and experiences designed to fulfill his/her potential for intellectual, emotional, physical and social growth. This person enables students to develop competencies and skills to function successfully in society.

**QUALIFICATIONS:**

- Bachelor's degree required
- Teacher certification preferred
- An in depth understanding of adolescents
- Superior executive skills and the ability to work with a high level of consistency and integrity
- Leadership experience in a school setting
- Coaching and leading experience
- Highly developed communication skills both verbal and written
- Knows or has the ability to quickly learn communication systems
- A sense of humor and optimism along with an unbridled faith in student's ability to learn and grow

**EXPERIENCE REQUIREMENTS:**

- Minimum 5 years of teaching and leadership experience

**SPECIAL KNOWLEDGE/SKILLS:**

- Strong communication, organizational and interpersonal skills
- Specific knowledge of subjects and sports assigned
- General knowledge of curriculum and instruction
- Ability to instruct students and manage his/her behavior

**ESSENTIAL PERFORMANCE RESPONSIBILITIES:**

**Teacher**

- Develops and implements lesson plans that fulfill the requirements of the district's curriculum program and show written evidence of preparation as required.

- Presents the subject matter according to guidelines established by Texas Education Agency (TEA), board policies, and administrative regulations.
- Plans and uses appropriate instructional and learning strategies, activities, materials and equipment that reflect understanding of the learning styles and needs of students.
- Conducts assessments of student learning styles and uses results for instructional activities. ➤ Works with other staff members to determine instructional goals, objectives, and methods according to charter requirements.
- Guides the learning process toward the achievement of curriculum goals and goals of the district. ➤ Assesses the accomplishments of students on a regular basis and proves progress reports as required. ➤ Refers students for evaluation by district specialists.
- Maintains accurate and complete records as required by law, district policy and administrative regulations. ➤ Makes provisions for being available to the students and to the parents for education-related purposes. ➤ Participates in district staff development.
- Attends staff meetings and serves on staff committees.
- Uses technology to strengthen the teaching/learning process.
- Helps students analyze and improve study methods and habits.
- Conducts ongoing assessment of student achievement through formal and informal testing. ➤ Creates a classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.
- Manages student behavior in accordance with Student Code of Conduct and the student handbook.
- Performs other job-related duties assigned by the Principal.

#### **OTHER REQUIREMENTS:**

- Ability to communicate effectively in written and oral forms.
- Ability to maintain emotional control under stress.
- Ability to interpret, procedures and data.
- Ability to lift and carry up to 10 pounds, stoop, bend, pull, push, climb and frequently stand.

#### **ACKNOWLEDGMENT:**

I have carefully read and understand the content of this position job description. I understand the responsibilities, requirements, and duties expected of me. I understand that this is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts or working conditions associated with the positions. While this list is intended to be an accurate reflection of the current position, the employer reserves the right to revise the functions and duties of the position or to require that additional of different tasks be performed as directed by the employer.

I understand that I may be required to work overtime, different shifts or hours outside the normally defined workday or workweek. I also understand that this position description does not constitute a contract of employment nor alter my status as an at-will employee. I have the right to terminate my employment at any time for any reason and the employer has a similar right.

Approved by: \_\_\_\_\_  
Kerrie Patterson-Brown 4/20/2020

Employee Signature: \_\_\_\_\_

The employer is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the employer will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the employer.

**This description describes the general responsibilities and requirements for the stated position and in no way is an exhaustive list. Legacy the School of Sport Sciences maintains the right to assign or reassign responsibilities to this position at any time.**